

117TH CONGRESS
1ST SESSION

S. _____

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. MARKEY (for himself, Mr. SANDERS, Mr. PADILLA, Mr. MERKLEY, and Mrs. GILLIBRAND) introduced the following bill; which was read twice and referred to the Committee on _____

A BILL

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “The Civilian Climate
5 Corps for Jobs and Justice Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

1 (1) The effects of climate change include ex-
2 treme heat, drought, intensified storms and hurri-
3 canes, rising sea level, ocean acidification, inten-
4 sifying wildfires, and other natural disasters.

5 (2) These natural disasters exert profound im-
6 pacts on the lives and livelihoods of all individuals,
7 but some communities, particularly low-income com-
8 munities and communities of color, are dispropor-
9 tionately exposed and vulnerable to climate impacts
10 and pollution.

11 (3) To stem the worst effects of climate change,
12 the global economy must completely decarbonize and
13 remain carbon negative thereafter, which requires a
14 domestic economy-wide transition to a clean and
15 sustainable economy within a rapid timeframe.

16 (4) Such a transition requires a massive labor
17 mobilization and the development of a diverse, inclu-
18 sive, and skilled workforce. Historically underserved
19 communities must equitably receive the resources
20 they need to effectively mitigate and adapt to cli-
21 mate change, and displaced or unemployed workers
22 require retraining and support.

23 (5) Millions of people face unemployment and
24 barriers to opportunity, especially in low-income
25 rural, urban, and tribal environments. These chal-

1 lenges have been exacerbated by the COVID–19 cri-
2 sis, which also disproportionately affected low-in-
3 come people and young people of color, who cur-
4 rently face unemployment at rates double the na-
5 tional average.

6 (6) An existing network of national, State, trib-
7 al, and local service and conservation corps can be
8 rapidly scaled and supplemented to mobilize labor,
9 provide job opportunities and career training, and
10 help establish the workforce necessary to accomplish
11 the transition to a clean and just economy.

12 (7) Corps positions provide hands-on work ex-
13 perience, income, and job training for unemployed
14 individuals in the United States, as well as leader-
15 ship skills, an opportunity for community service,
16 and an understanding of environmental stewardship.

17 (8) The Corporation for National and Commu-
18 nity Service has the ability to recruit, select, fund,
19 and oversee 1,500,000 members of service corps by
20 2025 to complete important projects across the en-
21 tire country to help address the climate crisis.

22 (9) Unsatisfactory wages and working condi-
23 tions, and employers' refusal to respect workers'
24 rights to organize and collectively bargain, lead to
25 labor disputes, which threaten to frustrate or delay

1 the urgent mobilization necessary to address climate
2 change. Such disputes are prevented or minimized
3 when the law effectively protects the right of workers
4 to receive fair compensation and benefits, to form or
5 join unions, to collectively bargain over the terms
6 and conditions of employment, and to engage in
7 other concerted activities for mutual aid or protec-
8 tion.

9 **SEC. 3. CIVILIAN CLIMATE CORPS PROGRAM.**

10 (a) IN GENERAL.—The National and Community
11 Service Act of 1990 (42 U.S.C. 12501 et seq.) is amended
12 by inserting after subtitle J of title I the following new
13 subtitle:

14 **“Subtitle K—Civilian Climate**
15 **Corps**

16 **“SEC. 1990. PURPOSE; DEFINITIONS.**

17 “(a) PURPOSE.—It is the purpose of this subtitle
18 to—

19 “(1) add to and increase the scale of the exist-
20 ing network of service programs to complete clean
21 energy, climate resilience, conservation, environ-
22 mental remediation, and sustainable infrastructure
23 projects necessary to respond to and solve the cli-
24 mate crisis, while providing education, workforce de-

1 velopment, and career pathways to participants, with
2 a focus on historically underserved communities; and

3 “(2) authorize the operation of, support for,
4 and assistance to service programs that meet na-
5 tional and community needs related to climate
6 change, clean energy, and environmental justice.

7 “(b) DEFINITIONS.—In this subtitle:

8 “(1) INDIAN COUNTRY.—The term ‘Indian
9 country’ has the meaning given that term in section
10 1151 of title 18, United States Code.

11 “(2) UNDER-RESOURCED COMMUNITY OF
12 NEED.—The term ‘under-resourced community of
13 need’ means—

14 “(A) a community with significant rep-
15 resentation of communities of color, low-income
16 communities, or tribal and indigenous commu-
17 nities, that experiences, or is at risk of experi-
18 encing, higher or more adverse human health or
19 environmental effects, as compared to other
20 communities;

21 “(B) communities in Indian country;

22 “(C) a community facing economic transi-
23 tion, deindustrialization, and historic under-
24 investment; or

1 “(D) a community with a high rate of pov-
2 erty or unemployment, as determined by the Di-
3 rector in consultation with the advisory board
4 established in section 199X (referred to in this
5 subtitle as the ‘advisory board’) and appro-
6 priate Federal resources identifying environ-
7 mental justice communities.

8 **“SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE**
9 **CORPS.**

10 “(a) IN GENERAL.—The Corporation shall establish
11 the Civilian Climate Corps to carry out the purpose of this
12 subtitle.

13 “(b) PROGRAM COMPONENTS.—The Civilian Climate
14 Corps authorized by subsection (a) shall operate two pro-
15 gram components:

16 “(1) A national climate service program de-
17 scribed in section 199Q, for which 66 percent of the
18 funds appropriated to carry out this subtitle shall be
19 made available for operation and administrative ex-
20 penses.

21 “(2) A national climate service grant program
22 described in section 199R, for which 34 percent of
23 the funds appropriated to carry out this subtitle
24 shall be made available for operation and adminis-
25 trative expenses.

1 **“SEC. 199Q. NATIONAL CLIMATE SERVICE PROGRAM.**

2 “(a) IN GENERAL.—Under the national climate serv-
3 ice program component of the Civilian Climate Corps es-
4 tablished by section 199P, participants shall work in
5 teams on Civilian Climate Corps projects.

6 “(b) ELIGIBLE PARTICIPANTS.—An individual shall
7 be eligible for selection for the national climate service
8 program if the individual is, or will be, at least 17 years
9 of age on or before December 31 of the calendar year in
10 which the individual enrolls in the program, regardless of
11 immigration status.

12 “(c) DIVERSE BACKGROUND OF PARTICIPANTS;
13 GENDER REPRESENTATION.—

14 “(1) IN GENERAL.—In selecting individuals for
15 the national climate service program, the Director
16 appointed pursuant to section 199X(c)(1) (referred
17 to in this subtitle as the ‘Director’) shall ensure that
18 eligible participants are from economically, geo-
19 graphically, and ethnically diverse backgrounds. The
20 Director shall take appropriate steps to recruit and
21 select participants such that not less than 50 per-
22 cent of participants are from under-resourced com-
23 munities of need.

24 “(2) SERVICE IN COMMUNITIES OF ORIGIN.—To
25 the extent practicable, the Director shall ensure that

1 participants are provided opportunities to perform
2 service in their communities of origin if desired.

3 “(3) GENDER REPRESENTATION.—To the
4 greatest extent practicable, the Director shall ensure
5 inclusion and representation of all genders among
6 participants.

7 “(4) RURAL REPRESENTATION.—To the great-
8 est extent practicable, the Director shall ensure in-
9 clusion and representation of participants from
10 counties with a population of less than 50,000 resi-
11 dents.

12 “(d) PERIOD OF PARTICIPATION.—Individuals desir-
13 ing to participate in the national service program shall
14 enter into an agreement with the Director to participate
15 in the Civilian Climate Corps for a period of not less than
16 nine months and not more than one year, as specified by
17 the Director. Individuals may renew the agreement for not
18 more than one additional such period, with any number
19 of years between periods of service.

20 “(e) DIRECTOR.—Upon the establishment of the Ci-
21 vilian Climate Corps, the Civilian Climate Corps national
22 climate service program shall be under the direction of the
23 Director.

24 “(f) MEMBERSHIP IN CIVILIAN CLIMATE CORPS.—

1 “(1) SELECTION OF MEMBERS.—The Director
2 or the Director’s designee shall select individuals for
3 participation within the national climate service pro-
4 gram, which shall grant the individual membership
5 within the Civilian Climate Corps.

6 “(2) APPLICATION FOR MEMBERSHIP.—To be
7 selected to become a member of the Civilian Climate
8 Corps through the national climate service program,
9 an individual shall submit an application to the Di-
10 rector or to any other office as the Director may
11 designate, at such time, in such manner, and con-
12 taining such information as the Director shall re-
13 quire. At a minimum, the application shall contain
14 sufficient information to enable the Director, or the
15 campus director of the appropriate campus, to deter-
16 mine whether selection of the applicant for member-
17 ship in the Civilian Climate Corps is appropriate.

18 “(3) TEAM LEADERS.—

19 “(A) IN GENERAL.—The Director may se-
20 lect individuals with prior supervisory or service
21 experience to be team leaders within units in
22 the Civilian Climate Corps national climate
23 service program, to perform service that in-
24 cludes leading and supervising teams of Civilian
25 Climate Corps members.

1 “(B) RIGHTS AND BENEFITS.—A team
2 leader shall be provided the same rights and
3 benefits applicable to other Civilian Climate
4 Corps members, except that the Director may
5 increase the limitation on the amount of the liv-
6 ing allowance under section 199S(b) for a team
7 leader.

8 “(g) ORGANIZATION OF NATIONAL CLIMATE SERV-
9 ICE PROGRAM INTO UNITS.—

10 “(1) UNITS.—The national climate service pro-
11 gram shall be divided into units by the Director or
12 Director’s designee. Each Civilian Climate Corps
13 member shall be assigned to a unit.

14 “(2) UNIT LEADERS.—The leader of each unit
15 shall be selected by the Director. The designated
16 leader shall accompany the unit throughout the pe-
17 riod of agreed service of the members of the unit.

18 “(h) CAMPUSES.—

19 “(1) UNITS MAY BE ASSIGNED TO CAMPUSES.—
20 The units of the national climate service program
21 may be grouped together as appropriate in campuses
22 for operational, support, and, when necessary,
23 boarding purposes. The Civilian Climate Corps cam-
24 pus for a unit shall be in a facility or central loca-
25 tion established as the operational headquarters for

1 the unit. When necessary and appropriate, Civilian
2 Climate Corps members may be housed in the cam-
3 puses or provided housing vouchers and support in
4 cases where boarding is not possible.

5 “(2) CAMPUS DIRECTOR.—There shall be a
6 campus director for each campus. The campus direc-
7 tor is the head of the campus, and preference shall
8 be given to hiring directors that are members of the
9 community in which a campus is situated.

10 “(3) FACILITIES.—Upon the establishment of
11 the program, the Director shall identify Federal fa-
12 cilities in consultation with the General Services
13 Agency and the advisory board under section 199X
14 that may be used, in whole or in part, by the na-
15 tional climate service program. Eligible facilities
16 shall include existing campuses operated by the Cor-
17 poration and other programs.

18 “(4) ELIGIBLE SITE FOR A CAMPUS.—A cam-
19 pus may be located in a facility described in para-
20 graph (3) or in another facility that the Director de-
21 termines is appropriate.

22 “(i) ENVIRONMENTAL JUSTICE REQUIREMENT.—
23 The Director shall ensure that not less than 50 percent
24 of Civilian Climate Corps labor and investment under this
25 section supports climate service projects that are based in

1 under-resourced communities of need, of which, not less
2 than 10 percent of such funds for under-resourced com-
3 munities of need shall support projects that are based in
4 Indian country.

5 “(j) STANDARDS OF CONDUCT.—The campus direc-
6 tor of each campus shall establish and enforce standards
7 of conduct to promote healthy and productive conditions
8 in the campus and a spirit of service.

9 “(k) COORDINATION WITH LOCAL ENTITIES AND IN-
10 STITUTIONS.—The Director shall ensure that Civilian Cli-
11 mate Corps activities carried out under the national cli-
12 mate service program under this section are—

13 “(1) planned, and if appropriate, carried out, in
14 conjunction and coordination with the activities of
15 the Civilian Climate Corps Partners receiving grants
16 from the national climate service grant program, or
17 other entities performing activities that satisfy the
18 goals of climate service projects as described in sec-
19 tion 199T;

20 “(2) planned and implemented in a manner
21 that incorporates local knowledge and planning
22 wherever practicable, incorporating broad-based
23 input and partnership with the community served,
24 local community-based agencies, and local labor or-
25 ganizations; and

1 “(3) planned and implemented in a manner
2 that assists in the development of new programs
3 that may become Civilian Climate Corps Partner
4 programs in the local area where activities are car-
5 ried out, if local Civilian Climate Corps Partner pro-
6 grams do not exist.

7 “(1) PREVAILING WAGE REQUIREMENT FOR CON-
8 TRACTORS OR SUBCONTRACTORS.—Any contractor or sub-
9 contractor entering into a service contract in connection
10 with a project carried out under this section shall—

11 “(1) be treated as a Federal contractor or sub-
12 contractor for purposes of chapter 67 of title 41,
13 United states Code; and

14 “(2) pay each class of employee employed by
15 the contractor or subcontractor wages and fringe
16 benefits at rates in accordance with prevailing rates
17 for the class in the locality, or, where a collective
18 bargaining agreement covers the employee, in ac-
19 cordance with the rates provided for in the agree-
20 ment, including prospective wage increases provided
21 for in the agreement.

22 “(m) LABOR POLICIES FOR ENTITIES WORKING
23 WITH THE NATIONAL CLIMATE SERVICE PROGRAM.—

24 “(1) IN GENERAL.—The national climate serv-
25 ice program shall—

1 “(A) enter into agreements and coopera-
2 tion only with entities that pledge to remain
3 neutral in labor organizing efforts among em-
4 ployees who participate in activities related to
5 the agreement or cooperation with the Civilian
6 Climate Corps; and

7 “(B) enter into agreements and coopera-
8 tion only with entities that recognize for collec-
9 tive bargaining purposes, and commit to collec-
10 tively bargain with, any labor organization that
11 has a written majority authorization among em-
12 ployees who participate in activities related to
13 the agreement or cooperation with the Civilian
14 Climate Corps.

15 “(2) WRITTEN MAJORITY AUTHORIZATION.—In
16 this subsection, the term ‘written majority author-
17 ization’ means writings signed and dated by a ma-
18 jority of employees in any appropriate unit in the
19 form of authorization cards, petitions, or other suit-
20 able written evidence to designate a labor organiza-
21 tion as the representative of such employees for the
22 purpose of collective bargaining.

23 “(n) TRIBAL SOVEREIGNTY.—The Director shall en-
24 sure that Civilian Climate Corps activities carried out
25 under the national climate service program that affect in-

1 individuals in Indian country are carried out in a manner
2 that ensures that—

3 “(1) the sovereignty of Indian tribes and their
4 conservation efforts are maintained; and

5 “(2) the national climate service program oper-
6 ates in consultation with the affected individuals in
7 Indian country.

8 “(o) BUY AMERICAN.—To the maximum extent prac-
9 ticable, the Director shall ensure that—

10 “(1) the materials used to carry out projects
11 under this section are substantially manufactured,
12 mined, and produced in the United States in accord-
13 ance with chapter 83 of title 41, United States Code
14 (commonly known as the ‘Buy American Act’); and

15 “(2) when food and other agriculture commod-
16 ities are procured for activities carried out under
17 this section, at least 25 percent shall be grown and
18 processed within 250 miles of consumption, with a
19 priority for procuring food produced and processed
20 by socially disadvantaged farmers and ranchers and
21 small businesses.

22 **“SEC. 199R. NATIONAL CLIMATE SERVICE GRANT PRO-**
23 **GRAM.**

24 “(a) ELIGIBLE RECIPIENTS.—

1 “(1) IN GENERAL.—The Director may provide
2 grants under this section to States, subdivisions of
3 States, territories, Indian tribes, public or private
4 nonprofit organizations, labor organizations, Federal
5 agencies, or institutions of higher education.

6 “(2) QUALIFIED YOUTH SERVICE OR CON-
7 SERVATION CORPS.—Notwithstanding any other pro-
8 vision of law and in accordance with subsection (h),
9 a qualified youth service or conservation corps pro-
10 gram that receives funds under subtitle C of this Act
11 may apply for a grant under this section while that
12 entity is a recipient of a grant under subtitle C, and
13 may receive a grant under this section after that en-
14 tity terminates the grant under subtitle C.

15 “(b) GRANTS AND SUBGRANTS PERMITTED.—The
16 Corporation may provide grants to entities in subsection
17 (a) for the purpose of assisting the recipients of the
18 grants—

19 “(1) to carry out a full-time service project de-
20 scribed in section 199T; and

21 “(2) to make subgrants in support of other en-
22 tities so long as those other entities use the grant
23 funds to carry out a full-time service project de-
24 scribed in section 199T.

1 “(c) AGREEMENTS WITH FEDERAL AGENCIES.—At
2 the discretion of the Director, the Corporation may enter
3 into an interagency agreement, including a grant agree-
4 ment, with another Federal agency to support a service
5 project described in section 199T that is carried out or
6 otherwise supported by the agency that fulfils the project
7 requirements.

8 “(d) GRANTEES TO BE PARTNERS.—Entities receiv-
9 ing funds through grants or interagency agreements under
10 this section shall be considered Civilian Climate Corps
11 Partners.

12 “(e) PARTICIPANTS TO BE MEMBERS.—Individuals
13 selected to perform service projects implemented by the
14 Civilian Climate Corps Partners shall be members of the
15 Civilian Climate Corps.

16 “(f) PROVISION OF AUTHORIZED BENEFITS.—The
17 Director shall ensure that the Corporation provides par-
18 ticipants in a program under this section with the benefits
19 described in subsections (b), (d), and (f) of section 199S.
20 Each Civilian Climate Corps Partner administering a pro-
21 gram under this section shall provide participants in that
22 program with the benefits described in section 199S other
23 than those described in subsections (b), (d), and (f) of sec-
24 tion 199S.

1 “(g) NO MATCHING FUND REQUIREMENTS.—The
2 Corporation may provide 100 percent of the cost of car-
3 rying out a program that receives assistance under this
4 section, whether the assistance is provided directly to a
5 Civilian Climate Corps Partner or as a subgrant from the
6 Civilian Climate Corps Partner.

7 “(h) LIMITATION ON SAME ENTITY RECEIVING MUL-
8 TIPLE GRANTS.—Unless specifically authorized by law,
9 the Corporation may not provide a grant under this sec-
10 tion to an entity that is simultaneously receiving another
11 grant authorized under the national service laws.

12 “(i) PROGRAM ASSISTANCE.—The Corporation may
13 provide planning, operational, or replication assistance to
14 a qualified applicant that submits an application under
15 this section in the same manner as described in section
16 124.

17 “(j) ENVIRONMENTAL JUSTICE REQUIREMENT.—
18 The Director shall ensure that not less than 50 percent
19 of the funds made available to carry out this section (in-
20 cluding funds for grants allotted to States and grants
21 awarded to other entities) support climate service projects
22 that are based in under-resourced communities of need,
23 of which not less than 10 percent of such funds for under-
24 resourced communities of need shall support projects that
25 are based in Indian country.

1 “(k) DISTRIBUTION OF FUNDS.—

2 “(1) ALLOTMENT TO STATES.—

3 “(A) IN GENERAL.—The Corporation shall
4 reserve 30 percent of the funds made available
5 to carry out this section to allot funds in ac-
6 cordance with this subsection.

7 “(B) INDIAN TRIBE.—The Corporation
8 shall reserve 5 percent of the funds made avail-
9 able to carry out this subsection to award
10 grants to Indian tribes.

11 “(C) ALLOTMENT AMOUNTS.—

12 “(i) IN GENERAL.—Subject to clause
13 (ii), of the total amounts made available to
14 carry out this subsection, and not reserved
15 under subparagraph (B) for a fiscal year,
16 the Corporation shall allot to each State
17 that has an approved application an
18 amount that bears the same ratio to such
19 total amounts for that fiscal year as the
20 population of the State bears to the total
21 population of all States.

22 “(ii) MINIMUM AMOUNT.—Notwith-
23 standing clause (i), the minimum grant
24 made available to each State with an ap-

1 proved application for each fiscal year shall
2 be \$600,000.

3 “(2) COMPETITIVE GRANTS.—Of the funds
4 made available to carry out this section for a fiscal
5 year, the Corporation shall reserve 70 percent for
6 grants awarded on a competitive basis to States,
7 subdivisions of States, territories, Indian tribes, pub-
8 lic or private nonprofit organizations, labor organiza-
9 tions, Federal agencies, and institutions of higher
10 education.

11 “(3) APPLICATION REQUIRED.—The Corpora-
12 tion shall make an allotment of assistance or award
13 a competitive grant to a recipient under this sub-
14 section only pursuant to an application submitted by
15 a State or other applicant under subsection (n).

16 “(1) AVAILABILITY OF FUNDS.—The Director shall
17 ensure that the number of individuals selected to perform
18 each service project implemented by a Civilian Climate
19 Corps Partner does not exceed—

20 “(1) the amount of funding available to the ap-
21 plicable Climate Corps Partner to support the
22 project, including the provision of benefits for each
23 such individual; and

1 “(2) the amount of funding available to the
2 Corporation to support and provide benefits to those
3 individuals.

4 “(m) AUTHORITY FOR FIXED-AMOUNT GRANTS.—
5 The Corporation may provide assistance in the form of
6 fixed-amount grants under this section in an amount de-
7 termined by the Corporation in the same manner and
8 under the same terms and conditions as fixed-amount
9 grants under section 129(1).

10 “(n) APPLICATION FOR ASSISTANCE.—To be eligible
11 to receive assistance under this section, a State, territory,
12 subdivision of a State, Indian tribe, public or private non-
13 profit organization, institution of higher education, Fed-
14 eral agency, or labor organization shall prepare and sub-
15 mit to the Director an application at such time, in such
16 manner, and containing such information as the Director
17 may reasonably require, including—

18 “(1) the types of permissible application mate-
19 rial described in section 130(b), except that para-
20 graph (11) of such subsection shall not apply;

21 “(2) the required application information de-
22 scribed in subsection (c) and (d) of section 130;

23 “(3) information describing how the applicant
24 proposes to address the goals of the grant program
25 under this section and the project requirements; and

1 “(4) an assurance that the Civilian Climate
2 Corps program carried out by the applicant using
3 assistance provided under this section and any pro-
4 gram supported by a grant made by the applicant
5 using such assistance will—

6 “(A) provide participants with the training,
7 skills, and knowledge necessary for the projects
8 that participants are called upon to perform,
9 and that such training may realistically lead to
10 local employment in similar fields after the
11 completion of the program;

12 “(B) provide support services to partici-
13 pants, such as the provision of appropriate in-
14 formation and support to those participants
15 transitioning to other educational and career
16 opportunities and those who are seeking to earn
17 the equivalent of a high school diploma;

18 “(C) coordinate with the Director to fulfil
19 the training and career development require-
20 ments described in section 199U;

21 “(D) provide in the design, recruitment,
22 and operation of the program for broad-based
23 input from—

24 “(i) the community served and poten-
25 tial participants in the program; and

1 “(ii) community-based agencies with a
2 demonstrated record of experience in pro-
3 viding services and local labor organiza-
4 tions representing employees of service
5 sponsors, if these entities exist in the area
6 to be served by the program;

7 “(E) ensure that any benefits provided by
8 the program meet the minimum requirements
9 set forth in section 199S, and ensure, through
10 coordination with the Director, that all mem-
11 bers of the Civilian Climate Corps receive all
12 such benefits;

13 “(F) refrain from interfering in the em-
14 ployee-management relations of Civilian Climate
15 Corps members in accordance with section
16 199W(d) or the compensation of such members
17 under subsections (b), (d), and (f) of section
18 199S;

19 “(G) apply evaluation and performance
20 goals methods equivalent to those in section
21 131(d); and

22 “(H) remain neutral with respect to the
23 exercise of the right to organize and collectively
24 bargain by Civilian Climate Corps members.

25 “(o) CONSIDERATION OF APPLICATIONS.—

1 “(1) IN GENERAL.—The Director shall apply
2 the criteria described in paragraphs (3) and (4) in
3 determining whether to approve an application sub-
4 mitted under subsection (n) and provide assistance
5 under this section to the applicant.

6 “(2) APPLICATION TO SUBGRANTS.—

7 “(A) IN GENERAL.—A State or other enti-
8 ty that uses assistance provided under this sec-
9 tion to support programs selected on a competi-
10 tive basis to receive a share of the assistance
11 shall use the criteria described in paragraphs
12 (3) and (4) when considering an application
13 submitted by such program.

14 “(B) CERTIFICATION.—The application of
15 the State or other entity under subsection (n)
16 shall contain a certification that the State or
17 other entity used these criteria in the selection
18 of programs to receive assistance, a description
19 of the positions into which participants will be
20 placed using such assistance, including descrip-
21 tions of specific tasks to be performed by such
22 participants, and descriptions of the minimum
23 qualifications that individuals shall meet to be-
24 come participants in such programs.

1 “(B) ADDITIONAL PRIORITY.—In the case
2 of entities described in subparagraph (A)(ii),
3 the Director shall give an additional priority to
4 entities that will—

5 “(i) impose utilization requirements
6 for apprenticeships registered under the
7 Act of August 16, 1937 (commonly known
8 as the ‘National Apprenticeship Act’; 50
9 Stat. 664, chapter 663; 29 U.S.C. 50 et
10 seq.) on the eligible projects; and

11 “(ii) comply with the apprentice to
12 journey worker ratios established for such
13 apprenticeships by the Department of
14 Labor or the State apprenticeship agency,
15 as applicable.

16 “(5) ALLOCATION TO HISTORICALLY BLACK
17 COLLEGES AND UNIVERSITIES.—In awarding grants
18 under this section on a competitive basis to institu-
19 tions of higher education, the Director shall ensure
20 that of all funds under this section that are awarded
21 to institutions of higher education, not less than 10
22 percent of those funds shall be awarded to Histori-
23 cally Black Colleges and Universities (which shall be
24 defined as institutions that are part B institutions

1 under section 322 of the Higher Education Act of
2 1965 (20 U.S.C. 1061).

3 “(6) OTHER CONSIDERATIONS.—

4 “(A) GEOGRAPHIC DIVERSITY.—The Di-
5 rector shall ensure that recipients of assistance
6 provided under this section are geographically
7 diverse and represent urban and rural locales,
8 with a focus on under-resourced communities of
9 need.

10 “(B) AGE LIMITS.—The Director shall en-
11 sure that not less than 50 percent of the Civil-
12 ian Climate Corps Partners have no upper age
13 limits for participation.

14 “(C) REJECTION OF STATE APPLICANTS.—
15 Section 133(g) shall apply with respect to an
16 application submitted by a State Commission
17 under this section for funds described in sub-
18 section (k). The amount of any State’s allot-
19 ment under subsection (k) for a fiscal year that
20 the Corporation determines will not be provided
21 for that fiscal year may be used by the Cor-
22 poration to—

23 “(i) make grants (and provide benefits
24 in connection with such grants) to other
25 community-based entities under this sec-

1 tion that propose to carry out Civilian Cli-
2 mate Corps programs in such State or ter-
3 ritory; and

4 “(ii) make reallocations to other
5 States or territories with approved applica-
6 tions submitted under subsection (n), from
7 the allotment funds not used to make
8 grants as described in clause (i).

9 “(D) GENDER REPRESENTATION.—To the
10 greatest extent practicable, the Director shall
11 ensure inclusion and representation of all gen-
12 ders among participants.

13 “(E) TRIBAL SOVEREIGNTY.—The Direc-
14 tor shall ensure that Civilian Climate Corps ac-
15 tivities carried out under this section that affect
16 individuals in Indian country are carried out in
17 a manner that ensures that—

18 “(i) the sovereignty of Indian tribes
19 and their conservation efforts are main-
20 tained; and

21 “(ii) the activities are carried out in
22 consultation with the affected individuals
23 in Indian country.

24 “(p) SELECTION OF PARTNER CORPS MEMBERS.—
25 The recruitment and selection of an individual to serve

1 in a climate service project of a Civilian Climate Corps
2 Partner shall be conducted by the entity to which the as-
3 sistance is provided under subsection (a).

4 “(q) RECRUITMENT AND PLACEMENT.—The Direc-
5 tor and each State Commission shall establish a system
6 to recruit participants in a climate service project of a Ci-
7 vilian Climate Corps Partner entity and to assist in place-
8 ment, and shall coordinate with other programs in the
9 Corporation to take advantage of existing systems as
10 much as possible. The Director and State Commissions
11 shall disseminate information regarding available positions
12 through cooperation with secondary schools, institutions
13 of higher education, employment service offices, State vo-
14 cational rehabilitation agencies, and language organiza-
15 tions.

16 “(r) FULL-TIME SERVICE.—An individual serving in
17 a climate service project of a Civilian Climate Corps Part-
18 ner Corps entity—

19 “(1) shall agree to participate in the program
20 sponsoring the position for a term of service that is
21 equal to not less than 1,700 hours during a period
22 of not more 10 to 12 months, as determined by the
23 Partner Corps entity; and

24 “(2) may serve in 2 terms of service, which do
25 not need to be consecutive terms.

1 **“SEC. 199S. BENEFITS FOR CIVILIAN CLIMATE CORPS MEM-**
2 **BERS.**

3 “(a) IN GENERAL.—The Director shall provide for
4 members of the Civilian Climate Corps to receive benefits
5 authorized by this section.

6 “(b) LIVING ALLOWANCE.—

7 “(1) IN GENERAL.—The Director shall provide
8 a living allowance to members of the Civilian Cli-
9 mate Corps for the period during which such mem-
10 bers are engaged in training or any activity on a Ci-
11 vilian Climate Corps project. Subject to paragraphs
12 (2), (3), and (4) and the duty to bargain under sec-
13 tion 199W(d), the Director shall establish the
14 amount of the allowance, except that in no event
15 shall such allowance be less than the equivalent of
16 \$15 per hour.

17 “(2) INCREASE.—The amount of the allowance
18 described in paragraph (1) shall increase yearly by
19 the annual percentage increase, if any, in the me-
20 dian hourly wage of all employees, as determined by
21 the Bureau of Labor Statistics.

22 “(3) WORK AS LABORER OR MECHANIC.—Not-
23 withstanding paragraphs (1) and (2), in the case of
24 a member who is engaged in construction, alteration,
25 or repair work as a laborer or mechanic under a Ci-
26 vilian Climate Corps project, the Director shall also

1 establish the amount of the allowance of such mem-
2 ber at the greater of—

3 “(A) the amount that would otherwise
4 apply under paragraphs (1) and (2); or

5 “(B) any amount not less than the equiva-
6 lent of the prevailing wage rate in the locality
7 in which the member is engaged in such
8 project, as determined by the Secretary of
9 Labor, in accordance with subchapter IV of
10 chapter 31 of title 40, United States Code.

11 “(4) WORK AS A MEMBER FURNISHING SERV-
12 ICES.—

13 “(A) IN GENERAL.—Notwithstanding
14 paragraphs (1) and (2), a member of the Civil-
15 ian Climate Corps who is not subject to para-
16 graph (3) and who is engaged in furnishing
17 services through a project of the Civilian Cli-
18 mate Corps, including such a member who is a
19 routine operations worker or routine mainte-
20 nance worker, shall (subject to subparagraph
21 (B)) be paid an allowance and receive fringe
22 benefits that are not less than the equivalent of
23 the minimum wage and fringe benefits estab-
24 lished in accordance with chapter 67 of title 41,

1 United States Code (commonly known as the
2 ‘Service Contract Act’).

3 “(B) REQUIREMENT.—In the case the al-
4 lowance required under subparagraph (A) is
5 less than the amount that would otherwise
6 apply under paragraphs (1) and (2), the allow-
7 ance of a member described in subparagraph
8 (A) shall be not less than the amount that
9 would otherwise apply under such paragraphs.

10 “(C) AUTHORITY.—With respect to this
11 paragraph, the Secretary of Labor shall have
12 the authority and functions set forth in chapter
13 67 of title 41, United States Code.

14 “(c) OTHER AUTHORIZED BENEFITS.—While active
15 as members of the Civilian Climate Corps, members shall
16 be provided the following benefits when necessary to com-
17 plete Corps activity, as the Director determines appro-
18 priate:

19 “(1) Allowances for travel expenses, personal
20 expenses, and other expenses.

21 “(2) Quarters.

22 “(3) Subsistence.

23 “(4) Transportation.

24 “(5) Equipment

25 “(6) Uniforms.

1 “(7) Supplies.

2 “(8) Other services determined by the Director
3 to be consistent with the purposes of the Program.

4 “(d) HEALTH CARE.—

5 “(1) IN GENERAL.—Each member of the Civil-
6 ian Climate Corps shall be entitled to the health care
7 benefit described in paragraph (2) for the duration
8 of the participant’s terms of service, as long as the
9 member does not receive an equivalent benefit from
10 a different source.

11 “(2) HEALTH CARE BENEFIT.—The health care
12 benefit described in this subsection is an amount
13 equal to the annual premium for a gold level health
14 plan for the member and any of the member’s de-
15 pendents purchased on the American Health Benefit
16 Exchange in the member’s State of residence, pro-
17 vided the member purchases a plan on the American
18 Health Benefit Exchange.

19 “(e) SUPPORTIVE SERVICES.—Each member of the
20 Civilian Climate Corps shall be provided with child care
21 services, counseling services, and other supportive services
22 when needed, as the Director determines appropriate.

23 “(f) EDUCATIONAL BENEFITS.—

24 “(1) IN GENERAL.—Upon completion of a term
25 of service with the Civilian Climate Corps, a member

1 shall be entitled to receive an amount equal to not
2 more than \$25,000 for each term of service, which
3 the member shall apply to—

4 “(A) tuition and related expenses at an in-
5 stitution of higher education as defined in sec-
6 tion 102 of the Higher Education Act of 1965
7 (20 U.S.C. 1002); or

8 “(B) the repayment of a qualified student
9 loan as defined in section 148(b)(7).

10 “(2) NO ELIGIBILITY FOR SUBTITLE D
11 AWARD.—A Civilian Climate Corps member shall not
12 be eligible for the national service educational award
13 described in subtitle D.

14 **“SEC. 199T. SERVICE PROJECTS.**

15 “(a) IN GENERAL.—The service projects carried out
16 by the national climate service program and recipients of
17 grants from the national climate service grant program
18 shall help communities respond to climate change and
19 transition to a clean economy, through one or more of the
20 following activities:

21 “(1) Reducing carbon emissions, which may in-
22 clude—

23 “(A) weatherizing and retrofitting residen-
24 tial and non-residential buildings for energy ef-

1 efficiency and electrification and participating in
2 the construction of new net-zero buildings;

3 “(B) maintenance and operation of energy-
4 efficient and net zero buildings and properties;

5 “(C) building energy-efficient affordable
6 housing units;

7 “(D) conducting energy audits;

8 “(E) recommending ways for households to
9 improve energy efficiency;

10 “(F) installing and upgrading public tran-
11 sit and electric vehicle infrastructure; and

12 “(G) installing clean energy infrastructure
13 in homes and small businesses, on farms, and
14 in communities.

15 “(2) Enabling a coordinated transition to re-
16 newable energy, which may include—

17 “(A) advising on climate and energy policy;

18 “(B) providing clean energy-related serv-
19 ices; and

20 “(C) expanding broadband access and
21 adoption.

22 “(3) Building healthier and pollution-free com-
23 munities, which may include—

24 “(A) working with schools and youth pro-
25 grams to educate students and youth about

1 ways to reduce home energy use and improve
2 the environment;

3 “(B) assisting in the development of local
4 recycling and composting programs;

5 “(C) renewing and rehabilitating public
6 and tribal lands and trails owned or maintained
7 by the Federal Government, an Indian tribe, a
8 State, a municipal or local government, or any
9 formal partners of those entities;

10 “(D) improving air quality or other pollu-
11 tion monitoring networks;

12 “(E) remediation of the effects of toxins
13 and other hazardous pollution, including lead
14 exposure in drinking water and the home;

15 “(F) building and maintaining green
16 stormwater management infrastructure;

17 “(G) creating and expanding local and re-
18 gional food systems; and

19 “(H) developing farm to institution dis-
20 tribution models to make schools, hospitals, and
21 other institutions healthier and more food resil-
22 ient.

23 “(4) Mitigating the effects of disasters and
24 other trends related to climate change, which may
25 include—

1 “(A) performing community resilience as-
2 sessments;

3 “(B) collecting and analyzing data related
4 to climate change and disasters;

5 “(C) advising and planning for community
6 resilience and adaptation;

7 “(D) building and maintaining resilient in-
8 frastructure;

9 “(E) conducting prescribed burns or en-
10 gaging in reforestation activity;

11 “(F) supporting the activities of local
12 emergency management agencies and programs;
13 and

14 “(G) advising and supporting farmers and
15 ranchers in the implementation of management
16 practices that account for climate change.

17 “(5) Preparing communities for disaster, which
18 may include—

19 “(A) organizing community-based resil-
20 iency coalitions and working groups;

21 “(B) providing disaster preparedness or
22 community emergency response team training
23 to community-based organizations and resi-
24 dents, including for animals in disasters;

1 “(C) providing education on climate
2 change, disaster, and resilience at community-
3 based organizations and schools; and

4 “(D) developing community climate resil-
5 ience hub infrastructure.

6 “(6) Recovering from disasters, which may in-
7 clude—

8 “(A) clearing debris;

9 “(B) repairing and rebuilding homes and
10 buildings;

11 “(C) replanting locally adapted native trees
12 and plants;

13 “(D) restoring habitat;

14 “(E) stabilizing shorelines and hillsides;
15 and

16 “(F) remediating and reclaiming dev-
17 astated land left by extractive industries.

18 “(7) Developing and implementing conservation
19 projects with climate benefits that are proven using
20 the best available science, which may include—

21 “(A) conserving, protecting, and restoring
22 habitat, especially habitat to threatened, endan-
23 gered, and at-risk species;

1 “(B) stabilizing shorelines or riparian
2 areas using green infrastructure such as native
3 wetlands;

4 “(C) removing invasive species and plant-
5 ing locally adapted native species;

6 “(D) collecting, storing, and propagating
7 native seeds and plant materials;

8 “(E) removing hazardous fuels within one-
9 quarter mile of dwellings and homes or one-
10 quarter mile around delineated communities;

11 “(F) planting and maintaining urban, trib-
12 al, and rural forests, trees, native grasslands,
13 and natural areas;

14 “(G) developing urban farms and gardens;

15 “(H) reforestation of native forest eco-
16 systems, afforestation, and other projects to
17 achieve demonstrable carbon sinks;

18 “(I) reclaiming unneeded roads and tracks
19 and restoring affected lands to natural condi-
20 tions;

21 “(J) restoring and managing wildlife cor-
22 ridors and habitat connectivity for native spe-
23 cies, including building wildlife crossings and
24 removing barriers to wildlife movement; and

1 “(K) assisting farmers and ranchers in a
2 transition to more regenerative farming and
3 ranching systems.

4 “(8) Additional projects to reduce greenhouse
5 gas emissions to keep temperatures below 1.5 de-
6 grees Celsius above pre-industrialized levels, tackle
7 pollution to promote environmental justice, and build
8 community prosperity and resilience in the face of
9 the climate crisis and economic transitions, as deter-
10 mined by the Director and in consultation with the
11 Advisory Board.

12 “(b) PERMANENT IMPROVEMENT TO REAL PROP-
13 ERTY PERMITTED.—The service projects carried out by
14 the national climate service program and recipients of
15 grants from the national climate service grant program
16 are permitted to expend funds under this subtitle that
17 make permanent improvement to real property not owned
18 by the United States Government, as long as labor for that
19 improvement is undertaken by Civilian Climate Corps
20 members.

21 **“SEC. 199U. TRAINING.**

22 “(a) COMMON CURRICULUM.—Each member of the
23 Civilian Climate Corps shall be provided with between two
24 and six weeks of training that includes a comprehensive
25 service-leaning curriculum designed to promote team

1 building, leadership, citizenship, and environmental stew-
2 ardship. The Director shall consult with the advisory
3 board to ensure that, to the extent practicable, training
4 is consistent for each member of the Civilian Climate
5 Corps.

6 “(b) **ADVANCED SERVICE TRAINING.**—Members of
7 the Civilian Climate Corps shall receive advanced training
8 in basic, project-specific skills that the members will use
9 in performing their community service projects.

10 “(c) **TRAINING PART OF SERVICE.**—Time under-
11 taken in training shall be considered part of the service
12 performed by members of the Civilian Climate Corps, and
13 the living allowance authorized in section 199S(b) shall
14 incorporate training hours into wage calculations.

15 “(d) **CAREER AND TECHNICAL EDUCATION.**—

16 “(1) **IN GENERAL.**—Each member of the Civil-
17 ian Climate Corps shall be provided with at least 4
18 weeks of training to improve job prospects in the
19 clean economy workforce.

20 “(2) **FOCUS.**—Training may be separate or
21 alongside Corps activities, and may include a focus
22 on energy conservation, environmental stewardship
23 or conservation, infrastructure improvement, sus-
24 tainable urban and rural development, climate resil-
25 iency needs, or other appropriate topics. Training

1 should include opportunities to earn professional cer-
2 tificates, wherever practicable. Training may also in-
3 clude professional development, such as resume and
4 cover letter writing, networking, and personal finan-
5 cial management.

6 “(3) FOLLOW UP SERVICES AND DATA COLLEC-
7 TION.—

8 “(A) SERVICES.—Following the termi-
9 nation of service, members of the Civilian Cli-
10 mate Corps who do not enroll as full-time stu-
11 dents shall receive between 9 and 12 months of
12 follow-up services to encourage career progres-
13 sion, in a manner determined by the Director.

14 “(B) DATA COLLECTION.—The Director
15 shall collect information about the career pro-
16 gression of former members of the Civilian Cli-
17 mate Corps.

18 “(4) CONSULTATION.—The Director shall con-
19 sult with the advisory board to ensure that appro-
20 priate steps are taken to make training specific to
21 local workforce and labor market needs, including
22 coordination and partnerships with other entities in-
23 cluding local labor groups and career and technical
24 education schools, and that academic credit may be
25 received where possible.

1 “(5) PRE-APPRENTICESHIP PIPELINE.—The Di-
2 rector shall consult with the advisory board to en-
3 sure that entities receiving funds under this subtitle
4 prioritize the formation of relationships with local
5 apprenticeship programs and the creation of pre-ap-
6 prenticeship pipelines.

7 “(e) COORDINATION WITH OTHER ENTITIES.—The
8 Civilian Climate Corps may provide, either directly or
9 through grants, contracts, or cooperative agreements, the
10 advanced service training referred to in subsection (b) and
11 the career and technical education training referred to in
12 subsection (c) in coordination with career and technical
13 education schools, community colleges, labor groups, other
14 employment and training providers, existing service pro-
15 grams, other qualified individual, or organizations with ex-
16 pertise in training individuals, including disadvantaged in-
17 dividuals, in the skills described in such subsection.

18 **“SEC. 199V. ADMINISTRATIVE PROVISIONS.**

19 “(a) SUPERVISION.—The Chief Executive Officer
20 shall monitor and supervise the Civilian Climate Corps au-
21 thorized to be established under section 199P. In carrying
22 out this section, the Chief Executive Officer shall—

23 “(1) approve such guidelines, including those
24 recommended by the advisory board, for design, se-
25 lection of members, operation of the national climate

1 service program, and distribution of grants to Civil-
2 ian Climate Corps Partners;

3 “(2) evaluate the progress of the Civilian Cli-
4 mate Corps, including programs carried out by the
5 Partner Corps entities, in accomplishing the purpose
6 set forth in section 1990; and

7 “(3) carry out any other activities determined
8 appropriate by the advisory board.

9 “(b) MONITORING AND COORDINATION.—The Chief
10 Executive Officer shall—

11 “(1) monitor the overall operation of the Civil-
12 ian Climate Corps;

13 “(2) coordinate the activities of the Corps with
14 other service and grant programs administered by
15 the Corporation; and

16 “(3) carry out any other activities determined
17 appropriate by the advisory board.

18 “(c) STAFF.—

19 “(1) DIRECTOR.—

20 “(A) APPOINTMENT.—Upon establishment
21 of the Program, the Chief Executive Officer
22 shall appoint a Director.

23 “(B) DUTIES.—The Director shall—

24 “(i) design, develop, and administer
25 the Civilian Climate Corps;

1 “(ii) be responsible for managing daily
2 operations of the national climate service
3 program and national climate service grant
4 program; and

5 “(iii) report to the Chief Executive
6 Officer.

7 “(2) AUTHORITY TO EMPLOY STAFF.—The Di-
8 rector may employ such staff as is necessary to
9 carry out this subtitle using funds available for this
10 subtitle or generally available to the Corporation for
11 the employment of staff. The Director shall, to the
12 maximum extent practicable, utilize in staff positions
13 personnel who are detailed from departments and
14 agencies of the Federal Government and, to the ex-
15 tent the Director considers appropriate, shall request
16 and accept detail of personnel from such depart-
17 ments and agencies in order to do so.

18 “(d) LABOR RELATIONS.—

19 “(1) IN GENERAL.—

20 “(A) EMPLOYER AND EMPLOYEE STA-
21 TUS.—The Civilian Climate Corps shall be the
22 employer of its members, and such members
23 shall be the employees of the Civilian Climate
24 Corps, for purposes under this subsection of or-
25 ganizing a labor organization, collective bar-

1 gaining, and other employee-management rela-
2 tions.

3 “(B) DIRECTOR RESPONSIBILITIES.—To
4 the extent practicable, the Director shall en-
5 sure, in consultation with the Civilian Climate
6 Corps Advisory Board established under section
7 199X, that all members of the Civilian Climate
8 Corps are provided the opportunity to join a
9 labor organization, as applicable, during the
10 term of their service. Such a labor organization
11 shall, to the greatest extent practicable, be local
12 and relevant to the service provided by such
13 members.

14 “(C) EMPLOYEE-MANAGEMENT RELATIONS
15 PROVISIONS.—With respect to employee-man-
16 agement relations of the Civilian Climate Corps
17 and its members, the following shall apply:

18 “(i) Employee-management relations
19 shall, to the extent not inconsistent with
20 the provisions in this subtitle, be subject to
21 the provisions that apply to the employee-
22 management relations of the United States
23 Postal Service and its employees under
24 part II of title 39, United States Code.

1 “(ii) The Civilian Climate Corps shall
2 remain neutral in any labor organization
3 organizing effort.

4 “(iii) The Civilian Climate Corps shall
5 recognize for collective bargaining pur-
6 poses, and shall collectively bargain with,
7 any labor organization that has a written
8 majority authorization of a unit encom-
9 passing all members of the Civilian Cli-
10 mate Corps or any other unit determined
11 appropriate by the National Labor Rela-
12 tions Board.

13 “(iv) Members of the Civilian Climate
14 Corps shall have the right to strike, and
15 the Civilian Climate Corps shall not dis-
16 charge, discipline, or permanently replace
17 members for striking.

18 “(2) COMMENCEMENT OF COLLECTIVE BAR-
19 GAINING.—Not later than 10 days after receiving a
20 written request for collective bargaining from a labor
21 organization that has been newly recognized or cer-
22 tified as a representative under section 9(a) of the
23 National Labor Relations Act (29 U.S.C. 159(a)) of
24 members of the Civilian Climate Corps, or within
25 such further period as the parties agree upon, the

1 parties shall meet and commence to bargain collec-
2 tively and shall make every reasonable effort to con-
3 clude and sign a collective bargaining agreement.

4 “(3) MEDIATION AND CONCILIATION FOR FAIL-
5 URE TO REACH A COLLECTIVE BARGAINING AGREE-
6 MENT.—

7 “(A) IN GENERAL.—If the parties have
8 failed to reach an agreement before the date
9 that is 90 days after the date on which bar-
10 gaining is commenced under paragraph (2), or
11 any later date agreed upon by both parties, ei-
12 ther party may notify the Director of the Fed-
13 eral Mediation and Conciliation Service of the
14 existence of a dispute and request mediation.

15 “(B) FEDERAL MEDIATION AND CONCILIA-
16 TION SERVICE.—Whenever a request is received
17 under subparagraph (A), the Director of the
18 Federal Mediation and Conciliation Service
19 shall promptly communicate with the parties
20 and use best efforts, by mediation and concilia-
21 tion, to bring them to agreement.

22 “(4) TRIPARTITE ARBITRATION PANEL.—

23 “(A) IN GENERAL.—If the Director of the
24 Federal Mediation and Conciliation Service is
25 not able to bring the parties to agreement by

1 mediation or conciliation before the date that is
2 30 days after the date on which such mediation
3 or conciliation is commenced, or any later date
4 agreed upon by both parties, the Director of the
5 Federal Mediation and Conciliation Service
6 shall refer the dispute to a tripartite arbitration
7 panel established in accordance with such regu-
8 lations as may be prescribed by the Director of
9 the Federal Mediation and Conciliation Service,
10 with one member selected by the labor organi-
11 zation, one member selected by the Civilian Cli-
12 mate Corps, and one neutral member mutually
13 agreed to by the parties.

14 “(B) DISPUTE SETTLEMENT.—A majority
15 of the tripartite arbitration panel shall render a
16 decision settling the dispute and such decision
17 shall be binding upon the parties for a period
18 of 2 years, unless amended during such period
19 by written consent of the parties. Such decision
20 shall be based on—

21 “(i) the financial status and prospects
22 of the Civilian Climate Corps;

23 “(ii) the size and type of the oper-
24 ations and business of the Civilian Climate
25 Corps;

1 Relations Act (29 U.S.C. 159(a)) of mem-
2 bers of the Civilian Climate Corps; and

3 “(ii) the Civilian Climate Corps.

4 “(B) WRITTEN MAJORITY AUTHORIZA-
5 TION.—The term ‘written majority authoriza-
6 tion’ means writings signed and dated by a ma-
7 jority of members of the Civilian Climate Corps
8 in a unit described in paragraph (1)(C)(iii) in
9 the form of authorization cards, petitions, or
10 other suitable written evidence to designate a
11 labor organization as the representative of such
12 members for the purpose of collective bar-
13 gaining.

14 **“SEC. 199W. STATUS OF CORPS MEMBERS AND CORPS PER-
15 SONNEL UNDER FEDERAL LAW.**

16 “(a) IN GENERAL.—Except as otherwise provided in
17 this section, members of the Civilian Climate Corps shall
18 not, by reason of their status as such members, be consid-
19 ered Federal employees or be subject to the provisions of
20 law relating to Federal employment.

21 “(b) WORK-RELATED INJURIES.—

22 “(1) IN GENERAL.—For purposes of subchapter
23 I of chapter 81 of title 5, United States Code, relat-
24 ing to the compensation of Federal employees for
25 work injuries, participants in active service in the

1 national climate service program under section 199Q
2 shall be considered as employees of the United
3 States within the meaning of the term ‘employee’, as
4 defined in section 8101 of such title.

5 “(2) SPECIAL RULE.—In the application of the
6 provisions of subchapter I of chapter 81 of title 5,
7 United States Code, to a person referred to in para-
8 graph (1), the person shall not be considered to be
9 in the performance of duty while absent from the
10 person’s assigned post of duty unless the absence is
11 authorized in accordance with procedures prescribed
12 by the Director.

13 “(c) TORT CLAIMS PROCEDURE.—A participant in
14 active service in the national climate service program
15 under section 199Q shall be considered an employee of the
16 United States for purposes of chapter 171 of title 28,
17 United States Code, relating to tort claims liability and
18 procedure.

19 “(d) LABOR RELATIONS.—

20 “(1) IN GENERAL.—

21 “(A) EMPLOYER AND EMPLOYEE STA-
22 TUS.—The Civilian Climate Corps shall be the
23 employer of its members, and such members
24 shall be the employees of the Civilian Climate
25 Corps, for purposes under this subsection of or-

1 ganizing a labor organization, collective bar-
2 gaining, and other employee-management rela-
3 tions.

4 “(B) DIRECTOR RESPONSIBILITIES.—To
5 the extent practicable, the Director shall en-
6 sure, in consultation with the Civilian Climate
7 Corps Advisory Board established under section
8 199X, that all members of the Civilian Climate
9 Corps are provided the opportunity to join a
10 labor organization, as applicable, during the
11 term of their service. Such a labor organization
12 shall, to the greatest extent practicable, be local
13 and relevant to the service provided by such
14 members.

15 “(C) EMPLOYEE-MANAGEMENT RELATIONS
16 PROVISIONS.—With respect to employee-man-
17 agement relations of the Civilian Climate Corps
18 and its members, the following shall apply:

19 “(i) Employee-management relations
20 shall, to the extent not inconsistent with
21 the provisions in this subtitle, be subject to
22 the provisions that apply to the employee-
23 management relations of the United States
24 Postal Service and its employees under
25 part II of title 39, United States Code.

1 “(ii) The Civilian Climate Corps shall
2 remain neutral in any labor organization
3 organizing effort.

4 “(iii) The Civilian Climate Corps shall
5 recognize for collective bargaining pur-
6 poses, and shall collectively bargain with,
7 any labor organization that has a written
8 majority authorization of a unit encom-
9 passing all members of the Civilian Cli-
10 mate Corps or any other unit determined
11 appropriate by the National Labor Rela-
12 tions Board.

13 “(iv) Members of the Civilian Climate
14 Corps shall have the right to strike, and
15 the Civilian Climate Corps shall not dis-
16 charge, discipline, or permanently replace
17 members for striking.

18 “(2) COMMENCEMENT OF COLLECTIVE BAR-
19 GAINING.—Not later than 10 days after receiving a
20 written request for collective bargaining from a labor
21 organization that has been newly recognized or cer-
22 tified as a representative under section 9(a) of the
23 National Labor Relations Act (29 U.S.C. 159(a)) of
24 members of the Civilian Climate Corps, or within
25 such further period as the parties agree upon, the

1 parties shall meet and commence to bargain collec-
2 tively and shall make every reasonable effort to con-
3 clude and sign a collective bargaining agreement.

4 “(3) MEDIATION AND CONCILIATION FOR FAIL-
5 URE TO REACH A COLLECTIVE BARGAINING AGREE-
6 MENT.—

7 “(A) IN GENERAL.—If the parties have
8 failed to reach an agreement before the date
9 that is 90 days after the date on which bar-
10 gaining is commenced under paragraph (2), or
11 any later date agreed upon by both parties, ei-
12 ther party may notify the Director of the Fed-
13 eral Mediation and Conciliation Service of the
14 existence of a dispute and request mediation.

15 “(B) FEDERAL MEDIATION AND CONCILIA-
16 TION SERVICE.—Whenever a request is received
17 under subparagraph (A), the Director of the
18 Federal Mediation and Conciliation Service
19 shall promptly communicate with the parties
20 and use best efforts, by mediation and concilia-
21 tion, to bring them to agreement.

22 “(4) TRIPARTITE ARBITRATION PANEL.—

23 “(A) IN GENERAL.—If the Director of the
24 Federal Mediation and Conciliation Service is
25 not able to bring the parties to agreement by

1 mediation or conciliation before the date that is
2 30 days after the date on which such mediation
3 or conciliation is commenced, or any later date
4 agreed upon by both parties, the Director of the
5 Federal Mediation and Conciliation Service
6 shall refer the dispute to a tripartite arbitration
7 panel established in accordance with such regu-
8 lations as may be prescribed by the Director of
9 the Federal Mediation and Conciliation Service,
10 with one member selected by the labor organi-
11 zation, one member selected by the Civilian Cli-
12 mate Corps, and one neutral member mutually
13 agreed to by the parties.

14 “(B) DISPUTE SETTLEMENT.—A majority
15 of the tripartite arbitration panel shall render a
16 decision settling the dispute and such decision
17 shall be binding upon the parties for a period
18 of 2 years, unless amended during such period
19 by written consent of the parties. Such decision
20 shall be based on—

21 “(i) the financial status and prospects
22 of the Civilian Climate Corps;

23 “(ii) the size and type of the oper-
24 ations and business of the Civilian Climate
25 Corps;

1 Relations Act (29 U.S.C. 159(a)) of mem-
2 bers of the Civilian Climate Corps; and

3 “(ii) the Civilian Climate Corps.

4 “(B) WRITTEN MAJORITY AUTHORIZA-
5 TION.—The term ‘written majority authoriza-
6 tion’ means writings signed and dated by a ma-
7 jority of members of the Civilian Climate Corps
8 in a unit described in paragraph (1)(C)(iii) in
9 the form of authorization cards, petitions, or
10 other suitable written evidence to designate a
11 labor organization as the representative of such
12 members for the purpose of collective bar-
13 gaining.

14 **“SEC. 199X. ADVISORY BOARD.**

15 “(a) ESTABLISHMENT AND PURPOSE.—There shall
16 be established a Civilian Climate Corps Advisory Board
17 to advise the Director concerning the administration of
18 this subtitle and to assist the Corps in achieving the goals
19 of section 1990. The Advisory Board members shall help
20 coordinate activities with the national climate service pro-
21 gram and national climate service grant program as ap-
22 propriate, including training coordination and capacity
23 building for grant applications.

24 “(b) MEMBERSHIP.—The Advisory Board shall be
25 composed of the following members:

1 “(1) The Secretary of Labor.

2 “(2) Representatives from at least 2 labor orga-
3 nizations.

4 “(3) The Secretary of Energy.

5 “(4) The Administrator of the Environmental
6 Protection Agency.

7 “(5) At least two individuals appointed by the
8 Director from among persons representative of com-
9 munity organizations in under-resourced commu-
10 nities of need.

11 “(6) At least one representative from a Indian
12 tribe or indigenous community.

13 “(7) At least two individuals appointed by the
14 Director from among persons representative of lead-
15 ership in organizations representing communities of
16 color.

17 “(8) The Secretary of Transportation.

18 “(9) The Chief of the Forest Service.

19 “(10) The Secretary of the Interior.

20 “(11) The Director of the Bureau of Indian Af-
21 fairs.

22 “(12) The Secretary of Agriculture.

23 “(13) The Secretary of Education.

24 “(14) The Secretary of Defense.

1 “(B) ensuring that resources are distrib-
2 uted to advance the program’s principles of eq-
3 uity and environmental justice;

4 “(C) expanding on and providing resources
5 for grantee training, expertise development, and
6 grant application capacity building in under-
7 resourced communities of need;

8 “(D) liaising with Federal agencies to co-
9 ordinate grants to fulfil needs for Civilian Cli-
10 mate Corps labor; and

11 “(E) ensuring unity of message and pur-
12 pose across the Civilian Climate Corps, includ-
13 ing with Civilian Climate Corps Partners.

14 “(2) ORGANIZE GREEN CAREERS OPPORTUNI-
15 TIES.—The advisory board shall assist the Chief Ex-
16 ecutive Officer in organizing and making available
17 career development resources for the career and
18 technical education component of the Civilian Cli-
19 mate Corps, in partnership and cooperation with ap-
20 propriate Federal agencies, educational institutions,
21 and labor organizations, which shall—

22 “(A) support the development of appren-
23 ticeship and pre-apprenticeship corps programs
24 as a priority of the Civilian Climate Corps;

1 “(B) coordinate and organize career train-
2 ing and financial support opportunities for
3 members of the Civilian Climate Corps to enter
4 into green career pathways;

5 “(C) help expand apprenticeship programs
6 and find pathways into union jobs for Corps
7 participants;

8 “(D) mobilize and provide access to sup-
9 port and retraining for workers displaced by the
10 fossil fuel industry who participate in Corps
11 programs; and

12 “(E) create an easy-to-use website and
13 other tools for the use of Civilian Climate Corps
14 in career and technical education and planning.

15 **“SEC. 199Y. PLAN FOR CIVILIAN CLIMATE CORPS.**

16 “(a) ROADMAP FOR THE CIVILIAN CLIMATE
17 CORPS.—The Chief Executive Officer shall, with guidance
18 from the advisory board, establish a roadmap for the Civil-
19 ian Climate Corps program (referred to in this section as
20 the ‘Climate Corps roadmap’).

21 “(b) CONTENTS OF PLAN.—The Climate Corps road-
22 map shall include the following:

23 “(1) A plan to—

1 “(A) establish the number of positions in
2 the national climate service program of the Ci-
3 vilian Climate Corps as—

4 “(i) 50,000 for the fiscal year 2021;

5 “(ii) 100,000 for the fiscal year 2022;

6 “(iii) 175,000 for the fiscal year
7 2023;

8 “(iv) 275,000 for the fiscal year 2024;

9 and

10 “(v) 400,000 for the fiscal year 2025;

11 “(B) establish the number of positions in
12 the national climate service grant program of
13 the Civilian Climate Corps as—

14 “(i) 25,000 for the fiscal year 2021;

15 “(ii) 50,000 for the fiscal year 2022;

16 “(iii) 85,000 for the fiscal year 2023;

17 “(iv) 140,000 for the fiscal year 2024;

18 and

19 “(v) 200,000 for the fiscal year 2025;

20 and

21 “(C) maintain the requirements for serving
22 under-resourced communities of need in accord-
23 ance with this subtitle.

24 “(2) The identification of Federal programs
25 and agencies that can engage the labor of the Civil-

1 ian Climate Corps and facilitate partnerships and
2 funding relationships.

3 “(3) Principles of equity and environmental jus-
4 tice to guide the work of the Civilian Climate Corps.

5 “(4) Benchmarks for the success of the Civilian
6 Climate Corps.

7 “(5) Identification of under-resourced commu-
8 nities of need, defined as regions and communities
9 most in need of Civilian Climate Corps labor and
10 workforce development.

11 “(6) Identification and cataloging of funding
12 streams for Partners Corps entities.

13 “(7) Identifying and cataloging of resources for
14 grantee training, expertise development, and grant
15 application capacity building for under-resourced
16 communities of need.

17 “(8) Cataloging work already being done to-
18 wards climate resiliency and clean economy transi-
19 tions to ensure Civilian Climate Corps efforts are
20 additive and not duplicative.

21 “(9) A plan to increase the participation of op-
22 portunity youth in the Civilian Climate Corps (de-
23 fined as ‘out-of-school youth’ under section
24 129(a)(1)(B) of the Workforce Innovation and Op-
25 portunity Act (29 U.S.C. 3164(a)(1)(B)).

1 “(c) IMPLEMENTATION.—Subject to the availability
2 of appropriations and quality service opportunities, the
3 Corporation shall implement the Climate Corps roadmap,
4 including establishing the positions described in subsection
5 (b)(1).”.

6 **SEC. 4. PRIORITIZING AND SUPPORTING CLIMATE RE-**
7 **SPONSE.**

8 (a) PRIORITIES.—

9 (1) AMERICORPS STATE AND NATIONAL.—Sec-
10 tion 122(f) of the National and Community Service
11 Act of 1990 (42 U.S.C. 12572(f)) is amended—

12 (A) in paragraph (1)—

13 (i) in subparagraph (A), by adding at
14 the end the following: “The Corporation
15 shall include, in the national service prior-
16 ities, the priorities described in paragraph
17 (5).”; and

18 (ii) in subparagraph (B), by adding at
19 the end the following: “Each State shall
20 include, in the State priorities, the prior-
21 ities described in paragraph (5).”; and

22 (B) by adding at the end the following:

23 “(5) CLIMATE PROJECTS.—The priorities estab-
24 lished under paragraph (1) for national service pro-
25 grams shall provide that the Corporation and the

1 States, as appropriate, shall give priority to entities
2 submitting applications that propose activities di-
3 rectly related to the response to the climate crisis
4 and transition to a clean economy, as described in
5 section 199T.”.

6 (2) AMERICORPS NCCC.—Section 157(b)(1) of
7 the National and Community Service Act of 1990
8 (42 U.S.C. 12617(b)(1)) is amended by adding at
9 the end the following:

10 “(C) PRIORITY PROJECTS.—For fiscal
11 years 2021 through 2030, the Corporation shall
12 give priority to entities submitting applications
13 for projects under this subtitle in the same
14 manner as the Corporation gives priority to en-
15 tities submitting applications for national serv-
16 ice programs under section 122(f)(5).”.

17 (3) AMERICORPS VISTA.—Section 109 of the
18 Domestic Volunteer Service Act of 1973 (42 U.S.C.
19 4960) is amended by adding at the end the fol-
20 lowing: “For fiscal years 2021 through 2030, the
21 Corporation shall give priority to entities submitting
22 applications for projects or programs under this part
23 in the same manner as the Corporation gives pri-
24 ority to entities submitting applications for national

1 service programs under section 122(f)(5) of the Na-
2 tional and Community Service Act of 1990.”.

3 (b) ALLOWANCES.—

4 (1) DOMESTIC VOLUNTEER SERVICE ACT OF
5 1973.—Section 105(a)(1)(B) of the Domestic Volun-
6 teer Service Act of 1973 (42 U.S.C. 4955(a)(1)(B)))
7 is amended by adding at the end the following:

8 “(B)(i) The Director shall set the subsist-
9 ence allowance for volunteers under this para-
10 graph for each fiscal year so that—

11 “(I) the minimum allowance is not
12 less than an amount equal to the equiva-
13 lent of \$15 per hour over the course of
14 service; and

15 “(II) the average subsistence allow-
16 ance, excluding allowances for Hawaii,
17 Guam, American Samoa, and Alaska, is
18 not less than 10 percent greater than the
19 amount described in subclause (I).

20 “(ii) A stipend or allowance under this sec-
21 tion or an allowance under section 140 of the
22 National and Community Service Act of 1990
23 (42 U.S.C. 12594) shall not be increased, un-
24 less the funds appropriated for carrying out
25 this part or subtitle C of the National and

1 Community Service Act of 1990 (42 U.S.C.
2 12571 et seq.), respectively, are sufficient to in-
3 crease for the fiscal year involved the number of
4 participants to serve under this part or that
5 subtitle C, respectively, so that such number is
6 greater than the number of such participants so
7 serving during the preceding fiscal year.”.

8 (2) NATIONAL AND COMMUNITY SERVICE ACT
9 OF 1990.—Section 158(b) of the National and Com-
10 munity Service Act of 1990 (42 U.S.C. 12618(b)) is
11 amended, in the second sentence, by striking “any
12 amount not in excess of the amount equal to 100
13 percent of the poverty line that is applicable to a
14 family of two (as defined by the Office of Manage-
15 ment and Budget and revised annually in accordance
16 with section 673(2) of the Community Services
17 Block Grant Act (42 U.S.C. 9902(2))” and inserting
18 “any amount not less than the equivalent of \$15 per
19 hour over the course of service and not in excess of
20 the equivalent of \$30 per hour over the course of
21 service.”.

22 (3) NATIONAL SERVICE EDUCATIONAL
23 AWARDS.—Section 147(a) of the National and Com-
24 munity Service Act of 1990 (42 U.S.C. 12603(a)) is

1 amended by inserting “twice” before “the maximum
2 amount of a Federal Pell Grant”.

3 (c) MATCHING FUNDS.—Section 121(e)(1) of the Na-
4 tional and Community Service Act of 1990 (42 U.S.C.
5 12571(e)(1)) is amended by striking “75 percent” and in-
6 serting “100 percent”.

7 **SEC. 5. SUPPLEMENTAL APPROPRIATIONS.**

8 (a) FUNDING FOR THE CIVILIAN CLIMATE CORPS.—

9 (1) IN GENERAL.—There are authorized to be
10 appropriated to carry out subtitle K of the National
11 and Community Service Act of 1990, as added by
12 section 3 of this Act, (excluding the benefits de-
13 scribed in paragraphs (2) and (3)), \$70,000,000,000
14 for fiscal years 2021 through 2025.

15 (2) FUNDING FOR EDUCATIONAL BENEFITS.—

16 There are authorized to be appropriated for the edu-
17 cational benefits described in section 199S of the
18 National and Community Service Act of 1990, as
19 added by section 3, \$37,500,000,000 for fiscal years
20 2021 through 2025.

21 (3) FUNDING FOR HEALTH CARE BENEFITS.—

22 There are authorized to be appropriated for the
23 health care benefits described in section 199S of the
24 National and Community Service Act of 1990, as

1 added by section 3, such sums as may be necessary
2 for fiscal years 2021 through 2025.

3 (b) AMERICORPS STATE AND NATIONAL; EDU-
4 CATIONAL AWARDS.—Section 501(a)(2) of the National
5 and Community Service Act of 1990 (42 U.S.C.
6 12681(a)(2)) is amended by striking “each of fiscal years
7 2010 through 2014” and all that follows through the end
8 of the paragraph and inserting “fiscal years 2021 through
9 2025, in addition to any amount appropriated before the
10 date of enactment of the Civilian Climate Corps Act, addi-
11 tional amounts of—

12 “(A) \$5,000,000,000, to provide financial
13 assistance under subtitle C of title I; and

14 “(B) \$3,000,000,000, to provide national
15 service educational awards under subtitle D of
16 title I for the total of the number of partici-
17 pants described in section 121(f)(1) for fiscal
18 years 2020 through 2023.”.

19 (c) ADMINISTRATION BY THE CORPORATION AND
20 STATE COMMISSIONS.—Section 501(a)(5) of such Act (42
21 U.S.C. 12681(a)(5)) is amended in subparagraph (A), by
22 striking “such sums as may be necessary for each of fiscal
23 years 2010 through 2014.” and inserting “in addition to
24 any amount appropriated before the date of enactment of

1 the Civilian Climate Corps Act, an additional amount of
2 \$5,000,000,000 for fiscal years 2021 through 2025.”.

3 (d) AMERICORPS NCCC.—Section 501(a)(3)(A) of
4 such Act (42 U.S.C. 12681(a)(3)(A)) is amended by strik-
5 ing “such sums as may be necessary for each of fiscal
6 years 2010 through 2014.” and inserting “in addition to
7 any amount appropriated before the date of enactment of
8 the Civilian Climate Corps Act, an additional amount of
9 \$1,000,000,000 for fiscal years 2021 through 2025.”.

10 (e) AMERICORPS VISTA.—Section 501 of the Domes-
11 tic Volunteer Service Act of 1973 (42 U.S.C. 5081) is
12 amended—

13 (1) in subsection (a)(1), by striking
14 “\$100,000,000 for fiscal year 2010 and such sums
15 as may be necessary for each of the fiscal years
16 2011 through 2014.” and inserting “, in addition to
17 any amount appropriated before the date of enact-
18 ment of the Civilian Climate Corps Act, an addi-
19 tional amount of \$1,000,000,000 for fiscal years
20 2021 through 2025.”; and

21 (2) in subsection (d), by striking the period and
22 inserting “, except that any amount authorized to be
23 appropriated under an amendment made by the Ci-
24 vilian Climate Corps Act shall remain available for
25 obligation through fiscal year 2025.”.

1 **SEC. 6. EXCLUSION FROM GROSS INCOME OF NATIONAL**
2 **SERVICE EDUCATIONAL AWARDS.**

3 (a) IN GENERAL.—Paragraph (2) of section 117(c)
4 of the Internal Revenue Code of 1986 is amended—

5 (1) by striking “or” at the end of subparagraph
6 (B),

7 (2) by striking the period at the end of sub-
8 paragraph (C) and inserting a comma, and

9 (3) by adding at the end the following new sub-
10 paragraphs:

11 “(D) subtitle D of title I of the National
12 and Community Service Act of 1990 (42 U.S.C.
13 12601 et seq.) as an educational award, or

14 “(E) subtitle K of title I of such Act as an
15 educational benefit.”.

16 (b) EXCLUSION OF DISCHARGE OF STUDENT LOAN
17 DEBT.—

18 (1) IN GENERAL.—Paragraph (4) of section
19 108(f) of such Code is amended—

20 (A) by striking “received under” and in-
21 serting “received—

22 “(A) under”, and

23 (B) by striking the period at the end and
24 inserting “, or

25 “(B) under subtitle D of title I of the Na-
26 tional and Community Service Act of 1990 (42

1 U.S.C. 12601 et seq.) as an and educational
2 award or under subtitle K of title I of such Act
3 as an educational benefit.”.

4 (2) CONFORMING AMENDMENT.—The heading
5 for paragraph (4) of section 108(f) of such Code is
6 amended by striking “UNDER NATIONAL HEALTH
7 SERVICE CORPS LOAN REPAYMENT PROGRAM AND
8 CERTAIN STATE LOAN REPAYMENT PROGRAMS” and
9 inserting “UNDER CERTAIN LOAN REPAYMENT PRO-
10 GRAMS”.

11 (c) EFFECTIVE DATE.—The amendments made by
12 this section shall apply to taxable years ending after the
13 date of the enactment of this Act.