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December 30, 2019

Christer af Geijerstam
President, Equinor Wind US
1050 K St NW, Suite 950
Washington, DC 20001

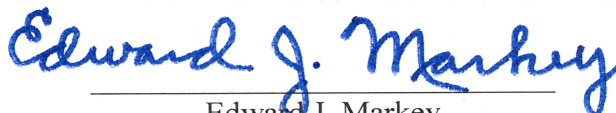
Dear Mr. Geijerstam,

As a strong supporter of offshore wind, which has the potential to create tens of thousands of jobs in Massachusetts and up and down the East Coast, I encourage you to ensure that offshore wind jobs are union jobs. All offshore wind projects off the coast of Massachusetts should enter into Project Labor Agreements to make sure that local, highly skilled workers can have good-paying and safe jobs in this important new industry. I strongly urge your company to engage in a Project Labor Agreement with local labor unions for Equinor's offshore wind development projects.

The future of offshore wind is extremely important to the Massachusetts economy and to our statewide clean energy targets. Additionally, Equinor has the potential to strengthen the state's role in developing and deploying the next generation of clean energy technology. The introduction of offshore wind facilities off the coast of Massachusetts is poised to create tens of thousands of new jobs across the region. To ensure the industry's success, these jobs must be filled by a highly skilled and competent workforce. Massachusetts labor unions stand ready to tackle the opportunities and challenges of projects like Equinor's, and can train and develop the local workforce to meet the demands of the offshore wind industry.

A Project Labor Agreement will ensure that these newly created jobs are good-paying and safe. Such an agreement will provide a win for the company and a win for the local economy by filling the jobs with a highly skilled local workforce, while at same time delivering long-term stability through an on time and on budget project. I thank you for your attention to this matter and am committed to ensuring that Equinor and local labor organizations achieve this important objective. Please do not hesitate to reach out if I can be of further assistance.

Sincerely,



Edward J. Markey
United States Senator